

FILED IN OPEN COURT  
1-28-14  
James H. Eatten, Clerk

By: *Deputy Clerk*  
Deputy Clerk

IN THE UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF GEORGIA  
ATLANTA DIVISION

DELA FEARS and  
MICHAEL WRIGHT,

Plaintiffs,

v.

CIVIL ACTION FILE  
NO. 1:10-CV-2789-HLM

KEYSTONE PETROLEUM TRANSPORT,  
LLC, a Georgia Limited Liability  
Company, and  
ERIC POOLE, individually,

Defendants.

VERDICT FORM WITH SPECIAL INTERROGATORIES TO THE JURY

**Do you find from a preponderance of the evidence:**

1. That Plaintiff, Dela Fears, was an employee employed  
by an enterprise engaged in commerce or in the production of  
goods for commerce?

Yes  No

2. Was Plaintiff Dela Fears exempt from the Fair Labor  
Standards Act as an executive, or administrative employee, or  
as a combination of executive and administrative employee?

Yes  No

If your answer is Yes, please check the nature of the exemption:

Executive

Administrative

A combination of executive and administrative

3. If you found that Plaintiff Dela Fears was not exempt from the FLSA, do you find that the Defendants, Keystone Petroleum Transport, LLC and Eric Poole, failed to pay Plaintiff Dela Fears the overtime pay required by law?

Yes  No

4. Did the Defendants either know or show reckless disregard as to whether Defendants' conduct was prohibited by the FLSA:

Yes  No

5. The Plaintiff, Dela Fears, is awarded \$\_\_\_\_\_ in damages.

SO SAY WE ALL.

Date: *January 28, 2014*

*Shackston*

\_\_\_\_\_  
Foreman/Forelady

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1-28-14  
James N. Latten, Clerk

By: *Samuel J. [Signature]*  
Deputy Clerk

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ERIC POOLE, individually,

Defendants.

VERDICT FORM WITH SPECIAL INTERROGATORIES TO THE JURY

Do you find from a preponderance of the evidence:

1. That Plaintiff, Michael Wright, was an employee  
employed by an enterprise engaged in commerce or in the  
production of goods for commerce?

Yes  No

2. Was Plaintiff Michael Wright exempt from the Fair  
Labor Standards Act as an executive, or administrative  
employee, or as a combination of executive and administrative  
employee?

Yes  No

If your answer is Yes, please check the nature of the exemption:

Executive \_\_\_\_\_

Administrative  \_\_\_\_\_

A combination of executive and administrative \_\_\_\_\_

3. If you found that Plaintiff Michael Wright was not exempt from the FLSA, do you find that the Defendants, Keystone Petroleum Transport, LLC and Eric Poole, failed to pay Plaintiff Michael Wright the overtime pay required by law?

Yes \_\_\_\_\_ No \_\_\_\_\_

4. Did the Defendants either know or show reckless disregard as to whether Defendants' conduct was prohibited by the FLSA:

Yes \_\_\_\_\_ No \_\_\_\_\_

5. The Plaintiff, Michael Wright, is awarded \$\_\_\_\_\_ in damages.

SO SAY WE ALL.

Date: January 28, 2014 Shackleton

\_\_\_\_\_  
Foreman/Forelady